

Geneva, 12 May 2025

Benjamin Gruschka
Chairman of the Works Council
bgruschk@ford.com
David Lüdtke
Chairman of the Shop Steward Committee Luedtke
DLUEDTK3@ford.com
Kerstin Klein, Head of the IG Metall Local Köln-Leverkusen
Kerstin.klein@igmetall.de
Hans Lawitzke, International Secretary: hlawitzk@ford.com

## In solidarity with workers at Ford in Cologne

Dear sisters and brothers,

I am writing this letter to you on behalf of <u>IndustriALL Global Union</u>, which has 550 affiliates in 130 countries, representing over 50 million workers, including in the mining, energy, and manufacturing sectors. I wish to express our full support and solidarity with all workers and union members at the Ford site in Cologne in their demands for an improved social collective agreement in the context of future restructuring.

We congratulate you on the overwhelming support achieved in favour of the industrial action, which is a clear indication of the commitment and dedication of a great union leadership.

We stand in full support of your demands for Ford to return to the negotiating table and jointly establish a sustainable social plan for the plant. Ford must also commit to a transparent and comprehensive financial plan that ensures the protection of all social security provisions, including the company pension fund.

We extend our full support to all of you at the Ford site in Cologne, and we wish you success in your industrial action.

In solidarity,

Atle Høie, General Secretary

